Enterprise Governance & Assurance in ESG









MAJOR INCIDENTS



ENVIRONMENT

CAR MANUFACTURER

Misrepresentation of Vehicle Emission Numbers (Diesel Dupe)



SOCIAL

ELECTRONICS MANUFACTURER

Employee working conditions and health hazards



GOVERNANCE

AUDIT FIRM

Fined for malpractices and approving financial records



ENVIRONMENTAL

HOW DO COMPANIES TREAT THE PLANET?



SOCIAL

HOW DO COMPANIES TREAT PEOPLE?



GOVERNANCE

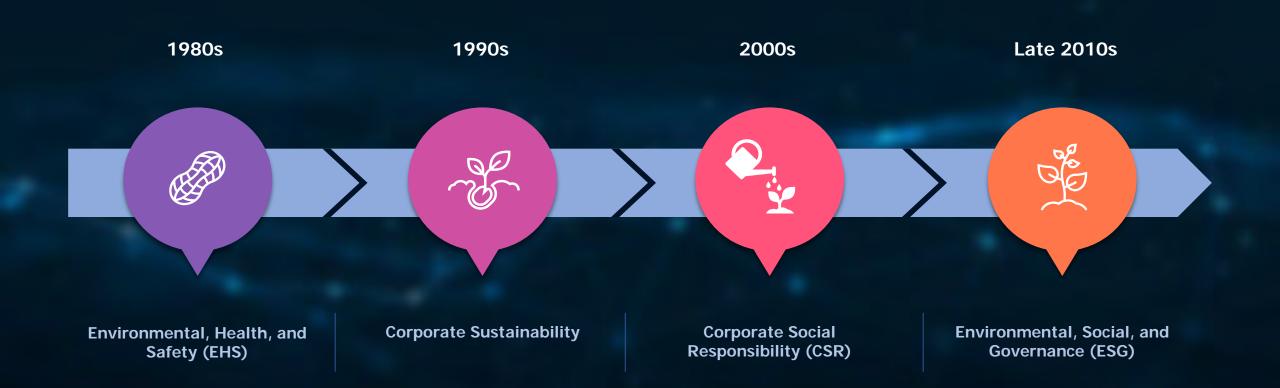
HOW A COMPANY IS BEING RUN?







THE EVOLUTION OF ESG









Environmental

- Natural resources consumption by businesses
- Waste discharge
- Pollution
- Energy use
- Carbon emissions



Social

- Links and ties with local community
- The way businesses treat employees
- Diversity celebration and inclusion
- Reputation as a trusted partner



Governance

- Systems and processes
- Board-effectiveness protocols
- · Audit controls
- Approach to senior executive compensation
- Appropriate reliance on independent directors
- Compliance with the law



INVESTORS ARE CATCHING UP ON ESG

ESG risks are an important factor in investment decision-making



Companies should address ESG issues, even if doing so reduces short-term profitability



ESG performance measures and targets should be included in executive pay

68%



Willing to divest from companies that aren't taking sufficient action on ESG issues

49%



INTERNAL AUDIT & RISK MANGEMENT IN ESG



INTERNAL AUDIT'S VALUE ADD IN ESG

ORGANIZATIONAL ESG



DEFINE

Evaluate current maturity, select best-fit framework and relevant metrics



MEASURE

Collaborate with stakeholders to measure as per defined ESG Framework



MONITOR

Continuously track ESG performance and impact on business risk

KEY BENEFITS

Direct positive Financial Impact Easy access to Capital & Investments

Improved Regulatory Compliance Enhanced internal and market image



INTERNAL AUDIT'S ROLE IN ESG - ASSURANCE





INTERNAL AUDIT'S ROLE IN ESG - BE AN ADVISOR

BUILD AN ESG CONTROL ENVIRONMENT

RECOMMEND REPORTING METRICS

ADVISE ON ESG GOVERNANCE







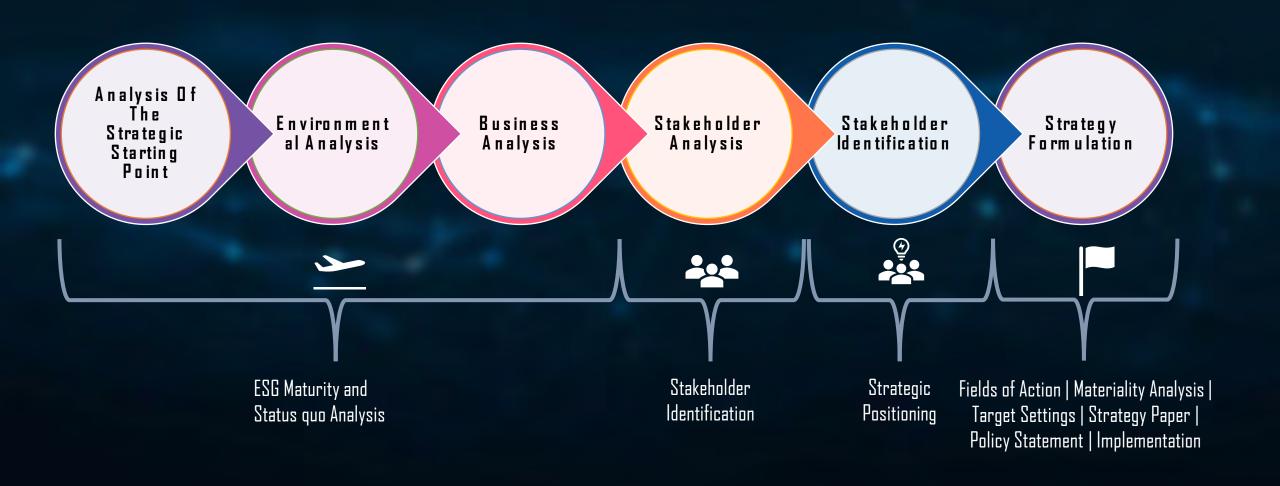
► Competent IA functions are familiar with the building blocks of effective control environments. (e.g., COSO's Internal Control – Integrated Framework)

- ➤ Standalone Reviews
- ► Integrated Audit
- **▶** Competencies
- ► Focused Reviews

- Provide guidance on ESG governance
- ► Holistic understanding of risk across the organization
- ► Identify roles and responsibilities
- ► Provide training on internal controls
- ► Make future steps transformational



HOW TO BUILD AN ESG CONTROL ENVIRONMENT - ADVISORY



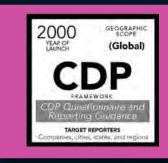


ESG REPORTING STANDARDS AND FRAMEWORKS





- ► Audience : Board set of stakeholders
- ➤ Sector : Agnostic (+ Some Sectors- Specific Guidance)
- ► Prescriptive





- ► Audience : Stakeholders
- ► Sector : Specific
- ► Prescriptive





- ► Audience : Investors
- ► Sector : Agnostic
- ► Flexible





- ► Audience : Investors
- ► Sector : Specific
- ► Prescriptive





- ► Audience : Investors, Lenders, Insurers
- Sector : Agnostic (+ Some Sectors- Specific Guidance)
- ► Flexible

DIGITALIZING ESG AT YOUR ORGANIZATION

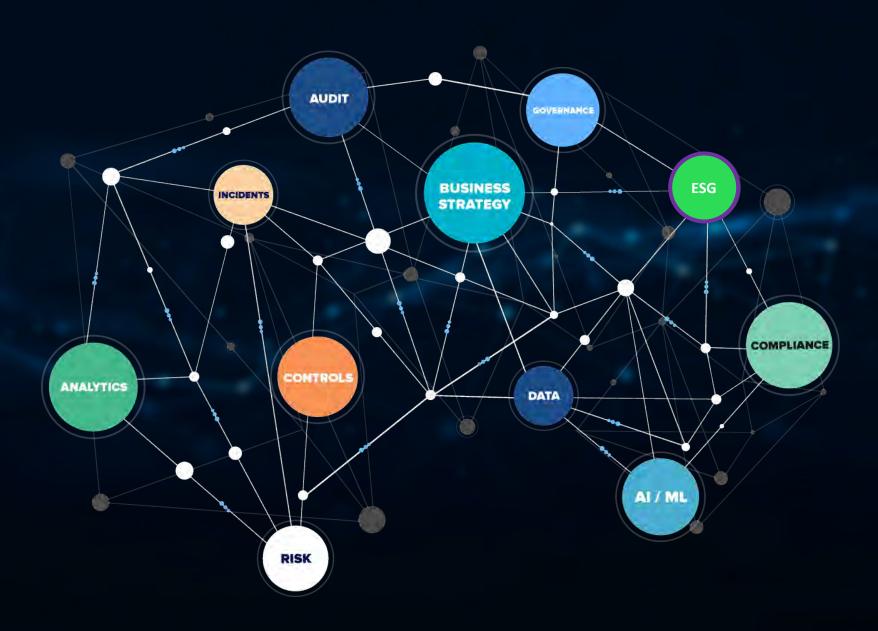


TOP CHALLENGES WITH ESG REPORTING





BRINGING ESG INTO THE GOVERNANCE, RISK AND COMPLIANCE ECOSYSTEM

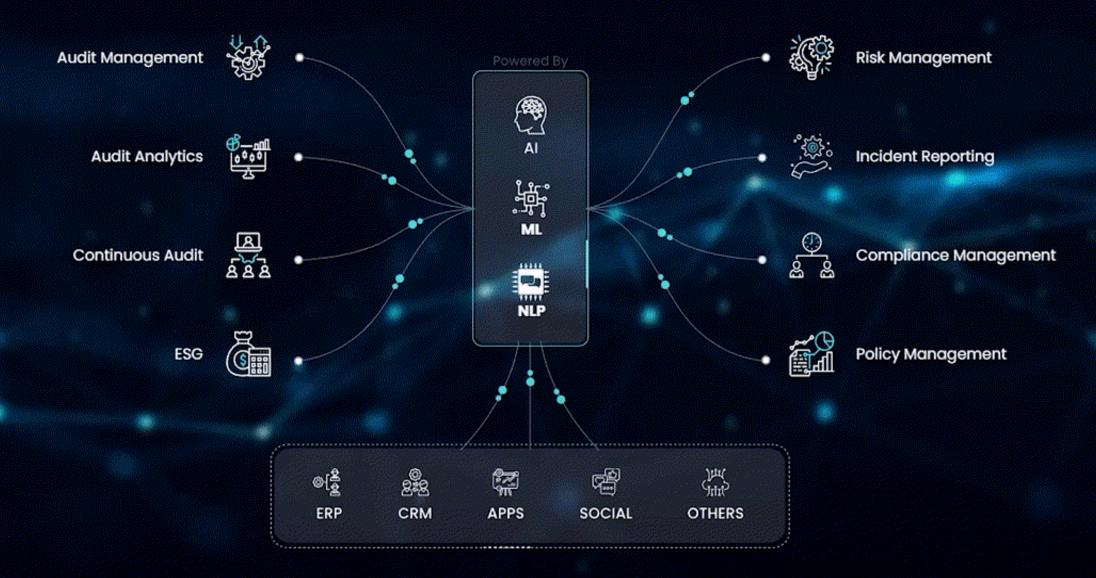




HOW TO IMPLEMENT ESG REPORTING STANDARDS - ASSURANCE



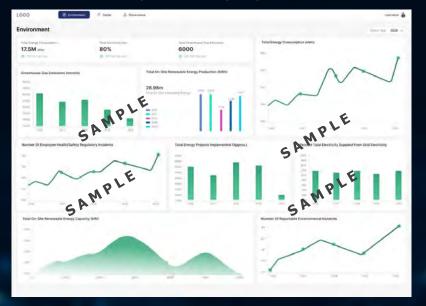
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Digitally Advanced ESG

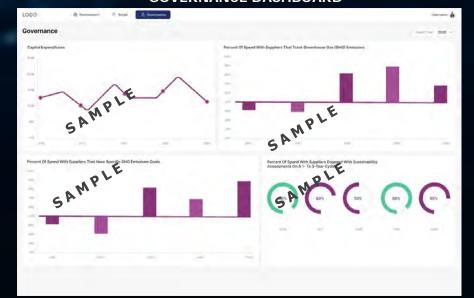
ENVIRONMENT DASHBOARD



SOCIAL DASHBOARD



GOVERNANCE DASHBOARD





Internal Audit ESG Journey: The way forward



Relevant ISO Certifications: 9001, 14001, 14005, 45001, 50001

THANK YOU!



