

JOIN, LEARN & SHARE

PROSECUTOR TO AUDITOR:

Learning to speak a common language to get maximum justice for your clients

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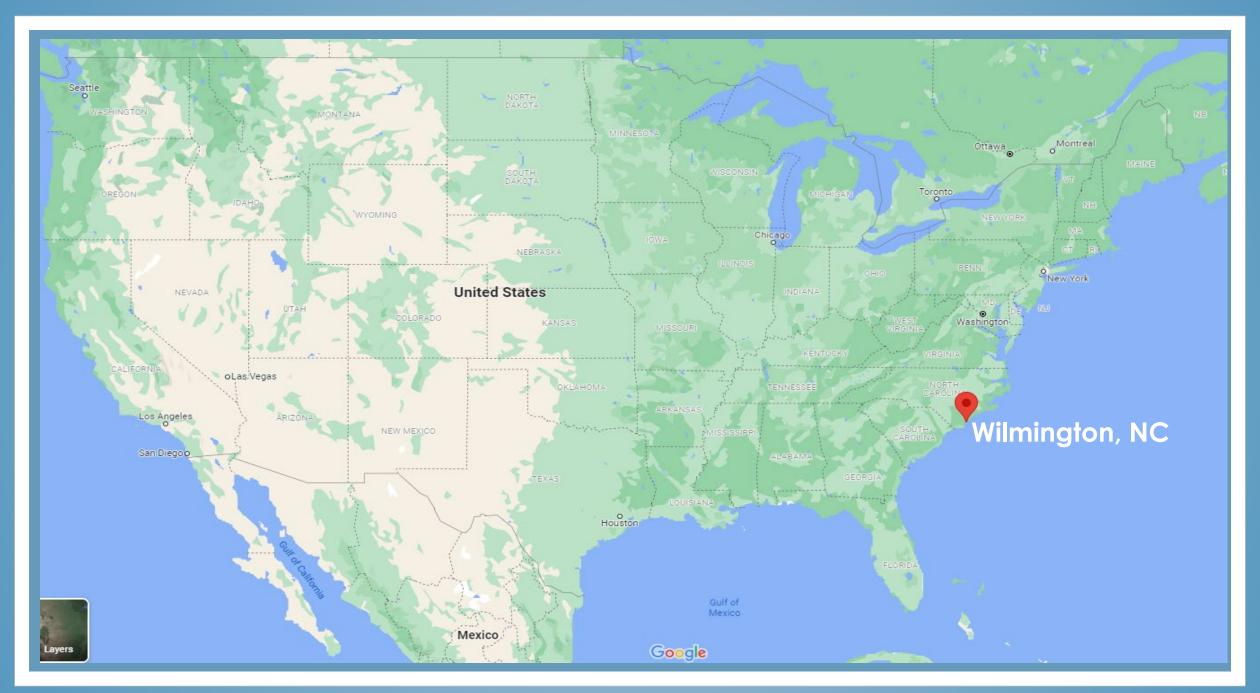
The Message

Zero tolerance for fraud

• We will prosecute 100% of the time

•No exceptions!









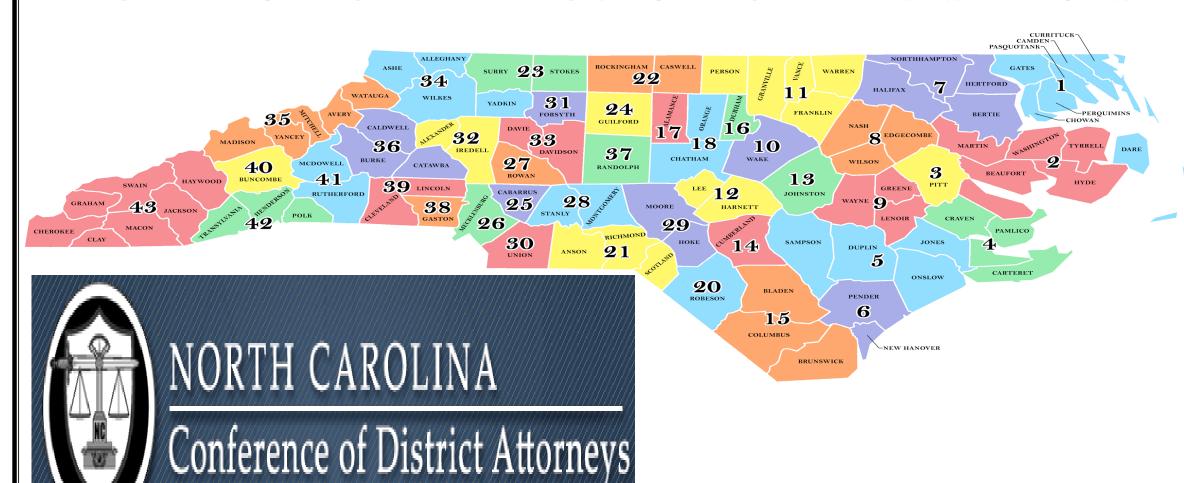








NORTH CAROLINA PROSECUTORIAL DISTRICTS



Effective 9/1/2021

WHITE COLLAR CRIME



Your Customers The Are Vulnerable!

- 75% of companies worldwide experienced fraud in the past 12 months
- White-collar crimes cost over \$3.5 trillion worldwide



\$78 Billion in Accounting Fraud

\$7.4 Billion in Overstated Profits





The Bigger Problem: Globally in 2020

Most businesses lose 5% of annual revenue to employee fraud

Only 56% of businesses investigated their worst fraud incident

• It is estimated that nearly 90% of fraud is not reported

Why are White Collar Crimes Unreported?

Shame and embarrassment

Unlikely to get restitution

Worried about countersuit from the accused

Bringing suits might compromise customer confidence

Involving a Prosecutor Covers These Concerns

Only prosecutors send people to prison
 (Your clients are more likely to get restitution in a criminal case)

2. Defendants cannot sue prosecutors (Litigants in civil court can be countersued; have no immunity)

Crimes

What are the most common financial crimes?

- How Do I:
 - ➤ Prevent them?
 - ➤ Detect and report them?
 - ➤ Convince a prosecutor to adopt them?

Fraud Comes From Over the Walls and From the Inside of Companies

A recent global survey found a roughly even split between frauds committed by internal and external scammers at almost 40% each. The rest resulted from collusion between the two.



External Threats





Wendy George





Obtaining Property by False Pretenses

Internal Threats

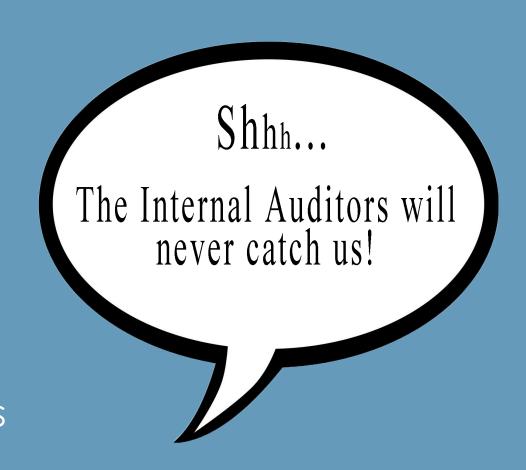
- Payroll Fraud
- Asset Misappropriation –
 Forged Checks
- Skimming Transactions
 Not Recorded



- Online Banking Transfers Funds to an Erroneous Account
- Falsifying Invoices False Suppliers
- Financial Statement Fraud
- Intellectual Property Theft
- Tax Fraud
- Data Theft

Employee Conspiracies

- Conflict of Interest
- Asset Theft
- Hiring
- Bribery
- Embezzlement
- Contract Schemes
- Falsified Financial Documents







Hiring Trusted Workers Means...

Vetting service companies (janitors, security guards, landscapers)

Bonding and Licensing

Checking past clients





Providing a copy of hiring practices and policies to employees

Establishing social media policies for employees

Internal Controls

Divide Responsibilities to Manage Cash Transactions

Cash, check receipts recorded by 1st employee

Deposit Slip by 2nd employee

Actual Deposit by 3rd employee



Create a Crime Watch Neighborhood

- 1. Cross-Training
- 2. Mandatory vacations
- 3. Mandatory background checks
- 4. Periodic credit checks
- 5. Closed-circuit TV in key locations
- 6. Periodic outside audits



Ethics Committee



- Draft and Approve Policies
- Training and Education Programs

- Implement Rewards and Sanctions
- Establish a Reporting System and Anonymous Tip Line

DETECTION AND REPORTING

When Good People Go Bad: Rationalize = "Rational Lies"



The Fraud Triangle

MOTIVE



MEANS

OPPORTUNITY

Behavioral Signs of an Employee Gone Rogue

- Unexpectedly fails background screening
- Change in behavior
- Past employers didn't trust them
- Living beyond means
- Knows information they shouldn't

- Brags to co-workers about hacking skills
- Switches computer screens quickly when approached
- Works late and on the weekends, yet refuses to take vacations
- Leaves the company disgruntled



When You Detect It

- Determine reach: Lone wolf vs conspiracy
- Digital footprint: Download
 30 days of activity
- Do not confront defendant: Element of surprise

Involving Investigators

Pretext Calls: How SVU detectives catch a predator

Government Action: Right to remain silent; Entrapment

CONVINCE A PROSECUTOR

Speaking the Same Language







Why Prosecutors Do Not Always Take a Case

- 1. Complexity of cases: Voluminous files with lots of math involved "This is a civil matter"
- 2. Foreign defendants: Extradition is more expensive than the amount of restitution owed
- 3. Emphasis on violent crime: Prison time and prosecutors' priorities

This is Not Insurance Fraud



This is Arson and Murder

The Language of Legal Analysis

F – Facts

I – Issues

R – Rules

A – Analysis

C - Conclusion

Five Types of Evidence

1. Direct

2. Circumstantial

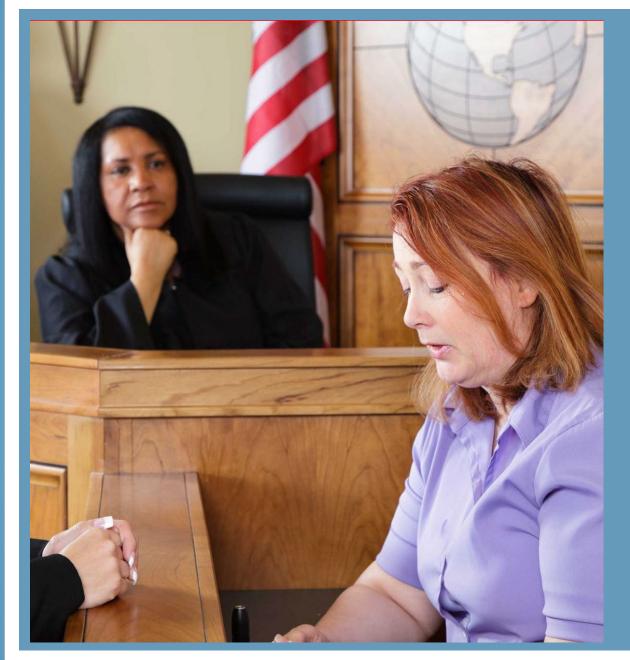
3. Testimonial

4. Physical

5. Other crimes



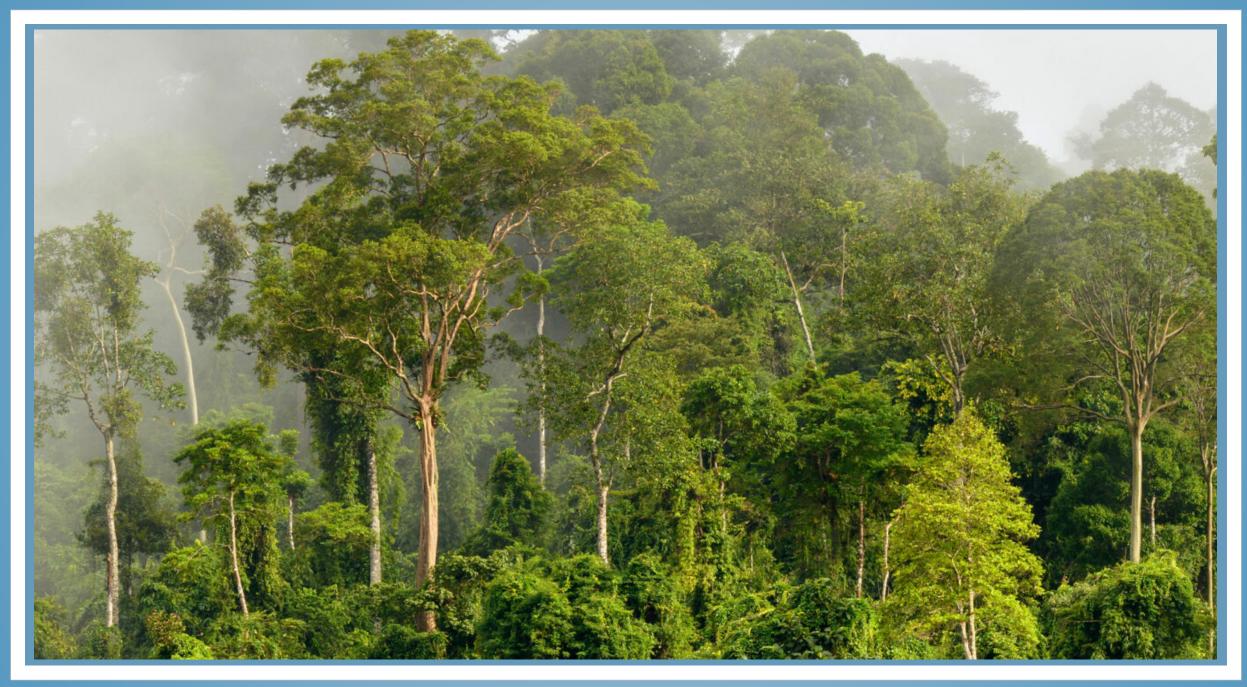








Expert Witness



Five Defenses

- 1. Some Other Dude Did It (SODDI)
- 2. Of Course I Did It

3. The Devil Made Me Do It

- 4. I Didn't Do It
- 5. Maybe You Did It

SODDI: Corporate Malfeasance



Oliver Wells



Of Course I Did It: Embezzlement



Guy Williams



Wilmington Plastic Surgery

The Devil Made Me Do it: Embezzlement



Beverly Brown



Elijah's Restaurant

I Did Not Do It: Follow the Money



Aggravated Range
PRESUMPTIVE RANGE
Mitigated Range

FELONY PUNISHMENT CHART PRIOR RECORD LEVEL

	1	ш	III	IV	v	VI
	0-1 Pt	2-5 Pts	6-9 Pts	10-13 Pts	14-17 Pts	18+ Pts
A	Death or Life Without Parole Defendant Under 18 at Time of Offense: Life With or Without Parole					
В1	A	A	A	A	A	A Lice West
	240 - 300	276 - 345	317 - 397	365 - 456	Life Without Parole	Life Without Parole
	192 - 240	221 - 276	254 - 317	292 - 365	336 - 420	386 - 483
	144 - 192	166 - 221	190 - 254	219 - 292	252 - 336	290 - 386
В2	A	A	A	A	A	A
	157 - 196	180 - 225	207 - 258	238 - 297	273 - 342	314 - 393
	125 - 157	144 - 180	165 - 207	190 - 238	219 - 273	251 - 314
	04 - 125	108 - 144	124 - 165	143 - 190	164 - 210	189 - 251
C	A	A	A	A	A	A
	73 – 92	83 - 104	96 - 120	110 - 138	127 - 159	146 - 182
	58 - 73	67 - 83	77 - 96	88 - 110	101 - 127	117 - 146
	44 - 58	50 - 67	58 - 77	66 - 88	76 - 101	87 - 117
D	A	A	A	A	A	A
	64 - 80	73 - 92	84 - 105	97 - 121	111 - 139	128 - 160
	51 - 64	59 - 73	67 - 84	78 - 97	89 - 111	103 - 128
	38 - 51	44 - 59	51 - 67	58 - 78	67 - 89	77 - 103
E	I/A	I/A	A	A	A	A
	25 - 31	29 - 36	33 - 41	38 - 48	44 - 55	50 - 63
	20 - 25	23 - 29	26 - 33	30 - 38	35 - 44	40 - 50
	15 - 20	17 - 23	20 - 26	23 - 30	26 - 35	30 - 40
F	I/A	I/A	I/A	A	A	A
	16 - 20 13 - 16	19 - 23 15 - 19	21 - 27 17 - 21	25 - 31 20 - 25	28 - 36 23 - 28	33 - 41 26 - 33
	10 - 13	11 - 15		15 - 20		
	I/A	I/A	13 - 17 1/A	I/A	17 - 23 A	20 - 26 A
G	13 - 16	14 - 18	17 - 21	19 - 24	22 - 27	25 - 31
	10 - 13	12 - 14	13 - 17	15 - 19	17 - 22	20 - 25
	10 - 13	12 - 14	13 - 17	13-19	17-22	20 - 23
н	C/I/A	I/A	I/A	I/A	I/A	Α
	6-8	8 - 10	10 - 12	11 - 14	15 - 19	20 - 25
	5-6	6-8	8 - 10	9-11	12 - 15	16 - 20
	4 - 5			7-9	9-12	
		4 - 6	6 - 8	1/28	9-12 HA	12 - 16
1	6-8	6-8	6-8	8 - 10	9-11	10 - 12
	4-6	4-6	5-6	6-8	7-9	8 - 10
	3 - 4	3 - 4	4 - 5	4 - 6	5 - 7	6-8

Revised: 09-09-13

OFFENSE CLASS

Maybe You Did It: Public Corruption





Billy Williams





Lee Cowper

Turn Weaknesses to Strengths

1. Shame → Innocent victims

2. Extradition -> Getting justice at home

3. Violent Crime -> Greatest harm

4. Complex -> Follow \$ to higher charges

